

Mick Antoniw AS/MS
Y Cwnsler Cyffredinol a Gweinidog y Cyfansoddiad
Counsel General and Minister for the Constitution



Llywodraeth Cymru
Welsh Government

Ein cyf/Our ref: WQ91500

Rhys ab Owen MS
Welsh Parliament
Cardiff Bay
Cardiff
CF99 1SN
Rhys.abOwen@senedd.wales

11 March 2024

Dear Rhys,

Thank you for your written question tabled on 26/02/2024 in which you asked:

“What assessment has the Minister made of the impact of Welsh tribunal members receiving a 5 per cent pay award compared to their UK-wide colleagues who have received 7 per cent, on the judicial system in Wales?”

The decision to provide a pay award of 5% for the members of the Welsh Tribunals at a time when the wider England and Wales Judiciary have been awarded an increase of 7% was a difficult one and the decision was given considerable thought and time, including consideration of potential impacts.

Our decision was made bearing in mind the overall financial position, the budgetary constraints and the importance of valuing public sector workers equitably. No sector for which Welsh Ministers are the primary decision maker on pay matters has received more than 5% for the 2023-24 financial year.

The First Minister and I met with the President of Welsh Tribunals to discuss the matter before we made the decision, and the First Minister has committed to returning to parity as soon as it is possible to do so.

Yours sincerely,

Mick Antoniw AS/MS
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Counsel General and Minister for the Constitution

Canolfan Cyswllt Cyntaf / First Point of Contact Centre:
0300 0604400

Bae Caerdydd • Cardiff Bay
Caerdydd • Cardiff
CF99 1SN

Gohebiaeth.Mick.Antoniw@llyw.cymru
Correspondence.Mick.Antoniw@gov.Wales

Rydym yn croesawu derbyn gohebiaeth yn Gymraeg. Byddwn yn ateb gohebiaeth a dderbynnir yn Gymraeg yn Gymraeg ac ni fydd gohebu yn Gymraeg yn arwain at oedi.

We welcome receiving correspondence in Welsh. Any correspondence received in Welsh will be answered in Welsh and corresponding in Welsh will not lead to a delay in responding.